

Appendix A

BRANTFORD REP BASKETBALL

An affiliated member of Basketball Ontario

COACH/MANAGER APPLICATION

Name: _____ NCCP #: _____

Phone #: _____ Cell Phone #: _____

Address: _____ Postal Code: _____

Email Address: _____

Division of Interest: __ 1st Team __ 2nd Team

<input type="checkbox"/>	Novice Boys	<input type="checkbox"/>	Atom Boys	<input type="checkbox"/>	Major Atom Boys
<input type="checkbox"/>	Bantam Boys	<input type="checkbox"/>	Major Bantam Boys	<input type="checkbox"/>	Midget Boys
<input type="checkbox"/>	Major Midget Boys	<input type="checkbox"/>	Juvenile Boys	<input type="checkbox"/>	Junior Boys

Will you have a child playing on this team? Yes _____ No _____

Your application must be supported by the following, Please send separate sheet:

1. Coaching history.
2. Your assessment of your strengths, weaknesses, and goals of the team.
3. A list of potential candidates for your Manager and Coaching staff.

I understand that a Criminal Record Check is a condition of volunteering with Brantford Rep Basketball.

Original copy of Police Check must be shown prior to coaching/managing a team – NO EXCEPTIONS!

Signature: _____ Date: _____

Unfortunately, there is no guarantee that all applicants will be interviewed. Applications will be judged and in the opinion of the Selection Committee, the best candidates will be afforded the opportunity to proceed to the interview process. Candidates will be notified of interview times and as potential applicants you will be asked to make necessary arrangements to accommodate the schedule. Please note – only successful candidates will be notified once selection is finalized. All selections require BRB Executive approval.

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COACHING/MANAGING CODE OF CONDUCT

The athlete/coach/manager relationship is a privileged one. Coaches/Managers play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches/Managers must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behavior of the coach/manager. The following Code of Conduct has been developed to aid Coaches/Managers in achieving a level of behavior that will allow their athletes in becoming well-rounded, self-confident and productive human beings.

COACHES/MANAGERS HAVE A RESPONSIBILITY TO:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the athlete.
3. Consistently display high personal standards and project a favorable image of their sport and coaching:
 - a) Refrain from public criticism of fellow Coaches/Managers, especially when speaking to the media or recruiting athletes;
 - b) Abstain from the use of tobacco products while in the presence of his/her athletes and discourage their use by athletes;
 - c) Abstain from drinking alcoholic beverages when working with athletes;
 - d) Discourage the use of alcohol in conjunction with athletic events or victory celebrations at the playing site;
 - e) Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
4. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
5. Communicate and cooperate with registered medical practitioners in the diagnoses, treatment and management of their athletes' medical and psychological problems. Consider the athletes' future health and well being as foremost when making decisions regarding an injured athlete's ability to continue playing or training.
6. Recognize and accept when to refer athletes to other Coaches/Managers or sport specialists. Allow athletes' goals to take precedence over their own.
7. Regularly seek ways of increasing professional development and self-awareness.

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8. Treat opponents and officials with due respect; both in victory and in defeat, and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
9. In the case of minors, communicate and cooperate with the athletes' parents or legal guardians, involving them in management decisions pertaining to their child's development.
10. Be aware of the academic pressures placed on student-athletes and conduct practices and games in a manner so as to allow academic success.

COACHES/MANAGERS MUST:

1. Ensure the safety of the athletes with whom they work.
2. At no time become intimately and/or sexually involved with their athletes. This includes requests for sexual favours or threat of reprisal for the rejection of such requests.
3. Respect athletes' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
4. Never advocate or condone the use of drugs or other banned performance enhancing substances.
5. Never provide underage athletes with alcohol.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coaching/Manager Code of Conduct and Coaching/Manager Code of Ethics.

Signature: _____ Date: _____